

Role Profile

Position:	Legal Counsel
Reports to:	General Counsel
Responsible for:	Not Applicable

About Us

Systematica Investments Limited (acting as general partner of Systematica Investments LP) is a Jersey-based hedge fund manager with c.US\$7.4 billion assets under management (AUM) across a diversified range of trading strategies.

Purpose of Role

This role seeks to support the General Counsel in legal aspects of a multi-jurisdictional business.

Primary Duties

- Establishing and maintaining hedge fund structures;
- Negotiating trading documentation with market counterparties;
- Advising on global marketing activities;
- Assisting the business with commercial negotiations; and
- Performing duties in relation to corporate governance and corporate compliance for investment management entities.

General

- Any other duties commensurate with the post holder's position and seniority; and
- All employees should understand that it is their personal responsibility to comply with all organisational, statutory and regulatory policies and procedures.

Key Internal Relationships

The individual will be expected to liaise and/or consult with the following personnel in order for them to fulfil the requirements of their role:

- General Counsel;
- Legal team
- Chief Financial Officer;
- Chief Operating Officer;
- Head of Corporate Finance and team;
- Chief Investment Officer;
- Chief Compliance Officer;
- Compliance Manager; and
- Chief Risk Officer.

Educational & Professional Qualifications

- Educated to degree level or higher (or equivalent) in a leading university; and
- Law qualification.

Experience, Knowledge, and Skills

- At least two years of post-qualification experience;
- Ability to understand complex structures and transactions;
- Excellent communication skills and the ability to interact with all staff, from portfolio managers and Executive Committee members through to operations professionals;
- Strong organisational skills and the ability to manage a range of competing priorities and projects to tight deadlines; and
- Appropriate IT skillset.

Personal Attributes

- Strategic thinker – considers long-term solutions and threats to business;
- Collaborative – works with colleagues at all levels to assist with their queries and find solutions;
- Flexible – considers all matters on their own merit and not the status quo;
- Passionate – has a genuine desire to add value to the business at every level;
- Positive – exudes a can-do approach and ethos to all colleagues; and
- Consistent – offers the right advice every time.

Diversity and Inclusion

Systematica Investments is proud to employ a vastly diverse workforce, and, as part of its commitment to retaining and growing diversity throughout its offices, we encourage and welcome applications from appropriately-qualified and experienced individuals from all social and ethnic backgrounds.

Every colleague - irrespective of the personal attributes that make them individuals - is supported in their development and encouraged to succeed in their area of expertise.

Updating this Document

This is a non-contractual document. It is possible that from time to time your job description may be reviewed and updated to ensure it is still relevant to the role you perform or to add any proposed changes. If this occurs, your line manager, in consultation with you, will discuss the details before any changes are made. You will then be issued with an updated version of your job description.

Who Are We?

Systematica Investments launched in January 2015 after a decade of experience within BlueCrest Capital Management, to focus on rigorously applying science and technology to the investment process.

The firm was founded by Leda Braga and manages approximately \$7.4bn (as at January 2019) across a number of futures and equity-based strategies. The philosophy of the firm is one of innovation, excellence in research, and a commitment to fostering strong alignment with investors.

Systematica Investments has a global presence with offices in Jersey, Geneva, London, New York, and Singapore.

Team Culture & Investment Philosophy

- The pursuit of excellence permeates all of Systematica's activities;
- Collaborative working environment within and across all functional teams;
- Rigorous review by peers throughout the research and development cycle;
- We aim to be systematic investors and avoid intervening with the model - our interaction with the model is via the research process;
- Significant investment in technology – our trend following strategy is currently running on the third generation of our proprietary trading platform; and
- All aspects of the investment process and platform are subject to continuous research and improvement.

Our Mission & Values

To create wealth by applying science and technology

Competitive Salary and Benefits

In addition to a competitive market salary, Systematica Investments offers an attractive benefits package to its colleagues, which includes:

- Generous annual discretionary bonus;
- Local housing licence;
- Top-tier private medical insurance for you and your family;
- Seven-percent contributory pension scheme – 3% employee;
- Death in service cover at four-times annual salary;
- Permanent health insurance after 13 weeks of continual illness;
- Subsidised gym membership;
- Twenty-five days holiday entitlement, plus nine public holidays; and
- Study support.